Cultural Competencies in Mental Health

Client-centered approach to cultural competence Trends in cultural identity development Acknowledge cultural differences: terms of reference, racism and stereotypes

- Improve client rapport
- Make cultural connections
- Acquire knowledge & skills
- View behavior within a cultural context
- Exercise: Cultural Self-Assessment

Ethics & the DSM- 5®: New Guidelines for the Integration of Cultural Competencies

Cross-cultural variations in presentations Cultural genograms

Assessments and diagnostic protocols

- DSM-5[®] Cultural Formulation
- Ethical standards for culturally competent practice
- Cultural perspectives on therapeutic authority
- Referring without abandoning
- Effective self-disclosure
- Advocacy and social justice
- **Exercise: Cultural Formulation Interview**

Overcome Dilemmas in Practice

Working with limited English proficiency and bi/ multilingual clients

When to use an interpreter

Objectives

- Strategies for working with cultural transference and counter transference
- Avoiding and addressing unintentional cultural offenses toward clients
- Empathizing with victims as well as accused perpetrators of social injustice

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influences as it relates to diagnosis.

Interventions & Strategies for Specific **Populations**

- Understand client experiences of sexual identity and gender fluidity
- Strategies for supporting clients when therapist's and client's religious beliefs conflict
- Methods for building rapport with clients with various disabilities
- Adapting therapeutic style to client's cultural presentation
- Case Examples: Cultural experiences therapists often misunderstand

Overcome Limitations of the Research & Potential Risks

Live Webinar Schedule

8:00 Program begins

4:00 Program ends

11:50-1:00 Lunch Break

A more detailed schedule is available upon request

There will be two 15-min breaks (mid-morning & mid-afternoon).

Target Audience: Counselors · Social Workers

Psychologists • Case Managers • Addiction Counselors Therapists • Marriage & Family Therapists • Psychiatrists

Other Mental Health Professionals • Nurses • Physicians

Actual lunch and break start times are at the discretion of the speaker.

(Times listed in Pacific)

Limited empirical models

Lack of professional awareness & confidence Changing cultural values, needs & expressions Incomplete scope: clients, counselors, supervisors, colleagues & community

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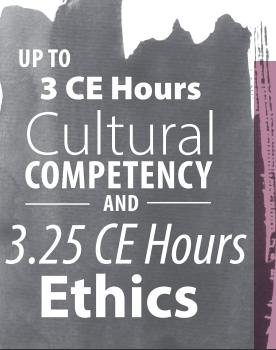
Multicultural & Diversity

POWERFUL STRATEGIES TO ADVANCE **CLIENT RAPPORT & CULTURAL** COMPETENCE

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Ethics

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1. Implement the DSM-5[®] criteria and cultural formulation interview to accurately assess for cultural

- 2. Analyze biases to improve clinical strategies, rapport, and engagement with a variety of clients. 3. Develop a deep understanding of the impact of varying cultural group experiences to enhance
- empathy in session. 4. Devise ethical standards for a culturally competent practice related therapeutic authority and self-disclosure.
- 5. Utilize clinical strategies to address unintentional cultural offenses towards clients to increase treatment effectiveness.
- 6. Apply skills to overcome cultural barriers such as language, religion and different belief systems to improve session outcomes.



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Lambers Fisher, MS, LMFT, MDIV

COMPETENCE

 Strategies to improve rapport with diverse clients Case studies and experiential exercises Adapt treatment for specific groups

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Multicultura AWARENESS &Diversity

Too often, therapists feel paralyzed by the fear that they don't know enough about other cultures to try to counsel clients different than themselves.

Attend this workshop and reduce those fears by increasing your understanding of cultural experiences with which you are not personally or professionally familiar.

Without learning multiple languages or becoming an expert on every possible culture, you can become more culturally competent and feel more confident in your ability to counsel any client from any culture. Beyond ethnicity, you will also explore issues of age, gender, sexuality, religion, acculturation, and social justice, as well as opportunities to strengthen the therapist's own cultural self-awareness.

Join Lambers Fisher, MS, LMFT, MDIV, for this adventure into the world of cultural competency. Take away immediately applicable and practical strategies to:

- Improve assessment
- Avoid ethical dilemmas
- Overcome fears
- Reduce unintentional cultural offense
- Build significant therapeutic rapport
- Help clients of any cultural background make meaningful change in their lives

You may just want to attend this seminar to receive 3 hours of cultural competency and 3 hours of ethics. You will leave with so much more! This highly engaging and encouraging seminar will challenge you to learn more about other cultures, accept what you do not yet know in the process, and utilize therapeutic strategies that can help you be effective along the journey toward becoming an increasingly culturally competent therapist.

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Speaker



Lambers Fisher, MS, LMFT, MDIV, is a marriage and family therapist who has counseled individuals, couples, and families from a variety of cultural backgrounds, in private practice, non-profit organization, as well as ministry environments. He has a strong desire to help counseling professionals in various fields feel more comfortable, competent and confident in their ability meet the needs of whomever they have the opportunity to serve. Lambers' training experience includes facilitating workshops, guest lecturing, as well as being an adjunct instructor at Crown College on various aspects of

diversity in counseling. Lambers supervises aspiring therapists as a board approved supervisor for the Minnesota Board of Marriage & Family Therapists as well as the Minnesota Board of Behavioral Health.

Currently, Lambers is a therapist in private practice where he effectively balances personal and professional experiences to provide unique and practical perspectives on a variety of culturally sensitive topics. He obtained a Master of Science in Marriage & Family Therapy as well as a Master of Divinity from Fuller Theological Seminary in Pasadena, CA.

ACE

program evaluation.

Speaker Disclosure:

Financial: Lambers Fisher has an employment relationship with Restorations for Life Counseling. He receives a speaking honorarium from PESI, Inc.

Non-financial: Lambers Fisher is a member of the American Association of Marriage and Family Therapists.

CE CREDITS AVAILABLE FOR LIVE WEBINAR

This continuing education activity is designed to meet state board requirements for the following professionals: **Counselors**, Physicians, Psychologists, Social Workers

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* includes 3.25 hours of general ethics and 3.0 hours of cultural competency instruction. No more than 6.25 total CE hours may be awarded for this activity



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continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. PESI, Inc. maintains responsibility for this course. ACE provider approval period: January 27, 2020 - January 27, 2023. Social Workers completing this live interactive with real-time Q&A course receive 3.0 Cultural Competency and 3.25 Ethics continuing education credits. No more than 6.25 total CE hours may be awarded for this activity. Course Level: Intermediate. Full attendance is required; no partial credits will be offered for partial attendance. A certificate of attendance will be awarded at the end

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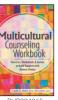
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Recommended Reading:



Multicultural Counseling Workbook By Leslie Korn, Ph.D., MPH, LMHC 529.99 \$22.99*



The Self-Compassion Deck 50 Mindfulness-Based Practices By Tim Desmond, LMFT, Mitch R. Abblett, Ph.D., & Christopher Willard, Psy.D.

\$16.99 \$12.99*

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