## **Outline**

#### **Overview of Section 504**

Anti-Discrimination Statute
Scope of Section 504
Comparison to the Individuals with
Disabilities Education Act (IDEA)

## What Students Issues Are Covered by Section 504?

Who Is a Student with a Disability under Section 504?

ADA Amendments Act (ADAAA) and Eligibility

Short-Term and Temporary Conditions Drug and Alcohol Use

What Type of Medical Information Is Needed?

Review District Policies and Avoid Common Mistakes

### **Locate, Identify & Evaluate Students**

"Child Find" Obligations

Assessments and Evaluations of Students under Section 504 ADAAA and Mitigating Measures Comparison with Obligations under IDEA

504 and Private School

### **Providing Accommodations**

Developing an Accommodation Plan Review and Revision of the Accommodation Plan Health Plan Comparison to IDEA

#### **Due Process**

School District 504 Policies Section 504 Hearings Comparison to IDEA

### **Discipline and Behavior Issues**

Accommodations and Modifications to Address Behavior

Manifestation Determination

"Stay Put" Issues

**Athletics** 

Students Suspected of Having Disabilities Comparison to IDEA

#### **Recent Case Law under Section 504**

No Presumption of Eligibility under

Damages & Fees for 504 Violations Cases Asserting Intentional Discrimination by Schools & Personnel

### **Live Seminar Schedule**

**7:30** Registration/Morning Coffee & Tea **8:00** Program begins

**11:50-1:00** Lunch *(on your own)* **4:00** Program ends

There will be two 15-min breaks (mid-morning & mid-afternoon).

Actual lunch and break start times are at the discretion of the speaker. A more detailed schedule is available upon request.

# Objectives

- 1. Describe the implications of NCLB & IDEA as it relates to Section 504.
- 2. Determine who is a student with a disability.
- 3. Explain Child Find obligations under Section 504.
- 4. Develop an accommodation plan.
- 5. Discuss various "due process" procedures under Section 504 and how they compare with IDEA.
- 6. Determine when and how to appropriately accommodate behavioral issues.
- 7. Discuss the recent case law under Section 504 and its implications.



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# **Vital Information to Protect Your School District**



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districts, to provide the essential information and practical guidance on what it means to your school.

Questions that will be answered include:

- How have the ADA Amendments and new federal regulations changed the eligibility criteria under Section 504? What is the school district's obligation to identify and evaluate students? Are you under or over identifying?
- Why a health plan can't substitute for a 504 plan
- · What are the new rules regarding service animals?
- What are the "Child Find" obligations under Section 504? How do they compare with those under
- How are discipline and behavioral issues handled with a student eligible under Section 504, as compared/contrasted with a student eligible under IDEA?

# Speaker ——

**Jacob S. Feldman,** is a partner in the law firm of Frazer & Feldman, LLP. He received his J.D. from Brooklyn Law School and his B.A. (cum laude) from Brooklyn College. Mr. Feldman is admitted to practice law in the State Courts of New York, the United States Supreme Court, the Second Circuit and the Federal Circuit Courts of Appeals, the Court of Federal Claims, and the Southern and Eastern District Courts of New York. He has handled the defense of public school districts in major federal and state litigation involving civil rights, age, race, disability and sexual discrimination matters, sexual harassment complaints, special education matters, complaints alleging First, Fifth and Fourteenth Amendment violations as related to the collection of school district taxes, and appeals to the Appellate Division, First and Second Departments, the New York State Court of Appeals and to the Second Circuit Court of Appeals. He has handled the successful defense of dozens of impartial hearings and appeals to the NYS Office of State Review and Federal Courts on behalf of school districts.

Mr. Feldman is a frequent speaker and participant in various special education law programs, speaking on topics including "Developing a Bulletproof IEP," student discipline, preparation for and defense of impartial hearings and Section 504, conducted by the Nassau County Bar Association, the Nassau-Suffolk Academies of Law, NYSSBA, the Long Island Association of Special Education Administrators, the Council of New York Special Education Administrators, PESI, St. John's University, and school districts throughout Nassau and Suffolk Counties. He is the author of the "Read All About It" column, a monthly compilation of special education cases appearing in the "Attorney's Corner" of the Frontlines Directors' Website. He received LIASEA's 2010 Award of Distinction for his special education work on behalf of school districts. He has been recognized annually by Pulse magazine as one of Long Island's "Top Legal Eagles" in the field of Education Law for the period of 2010 - 2018 and as a "Legal Leader - New York Area's Top Rated Lawyers" from 2013 - 2019 in the fields of education and labor law.

Speaker Disclosure:

Financial: Jacob Feldman is a Partner with Frazer & Feldman, LLP. He receives a speaking honorarium from PESI, Inc. Non-financial: Jacob Feldman has no relevant non-financial relationship to disclose.

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### Section 504: A Legal Guide For Educators

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Using Brain Science and Compassion to Understand and Solve Children's Behavioral Challenges By Mona M Delahooke, Ph.D.

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New York Counselors: PESI, Inc. is recognized by the New York State Education Department's (NYSED) State Board for Mental Health Practitioners as an approved provider of continuing education for Licensed Mental Health Counselors. #MHC-0033. This activity will qualify for 7.5 contact hours. Full attendance is required; no partial credits will be offered for partial attendance.

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**Nurses, Nurse Practitioners, and Clinical Nurse Specialists:** PESI, Inc. is accredited as a provider of continuing nursing education by the American Nurses redentialing Center's Commission on Accreditation



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New York Psychologists: This live activity consists of 380 minutes of continuing education instruction and is related to the practice of psychology.

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Other Professions: This activity qualifies for 380 minutes of instructional content as required by many national, state and local licensing boards and professional organizations. Save your course outline and certificate of completion, and contact your own board or organization for specific requirements

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