

Clinical Supervision

Confidently Manage Risk, Ethical Dilemmas
and the Most Difficult Scenarios
You'll Face as a Supervisor



You've worked hard as a professional, developing clinical skills and intuition that have been invaluable. You're ready to step into your next role: clinical supervisor. But being a good clinician isn't enough to guarantee you'll be a competent supervisor. Do you have the knowledge, skills and attitude to provide effective and ethical supervision?

Or maybe you're already a clinical supervisor and your supervision has started feeling outdated, monotonous and boring. You find yourself going through the motions; supervising new clinicians just isn't as rewarding as it once was. You're left searching for ways to breathe new life into your practice.

Attend this experiential, in-depth seminar that digs deep into the supervisory process, answers your questions about ethical issues, risk and liability, and prepares you to master the art and science of clinical supervision.

This workshop is specifically designed to teach you how to proactively handle and confidently address the most difficult issues faced by clinical supervisors today. You'll learn:

- How to write a solid Informed Consent Contract for supervision
- 20 practical prevention strategies to avoid problems BEFORE they occur
- Tactics for giving difficult or uncomfortable feedback
- Strategies for managing an impaired or unethical supervisee
- How to protect your license – avoid common pitfalls that lead to legal and ethical dilemmas

Sign up today for this interactive, experiential seminar that answers your questions and leaves you feeling inspired to provide comprehensive, ethical supervision to the next generation of clinicians!

Live Webcast Details and Live Webcast Continuing Education Credit Information

Join us on October 7 & 8, 2019, for this live, interactive webcast! Invite your entire office and, like a live seminar, "attend" the webcast at its scheduled time. It's easy and convenient! Webcasts provide everything you need for a premier educational experience including real-time video and audio of the speaker. See and hear the speaker, ask questions via email and have them answered during the webcast, and watch the slides all on your computer screen. Seminar materials are available for download. One CE Certificate is included. Certificates of Completion can be printed after completing and passing the on-line post-test evaluation. Additional certificates are available for \$79.99 USD per participant. Please see "live seminar schedule" for full attendance start and end times. NOTE: Boards do not allow credit for breaks or lunch. For CE information for the live webcast, please visit: www.pesi.com/webcast/73960

Target Audience:

Counselors • Social Workers • Psychologists • Case Managers • Addiction Counselors
Marriage & Family Therapists • Psychotherapists • Other Mental Health Professionals

Speaker

George B. Haarman, PsyD, LMFT, is a Licensed Clinical Psychologist and a Licensed Marriage and Family Therapist with over 40 years of experience working in a variety of settings, including private practice, youth detention centers, juvenile group homes, child protective services, and juvenile probation. In addition to his private practice, Dr. Haarman has provided clinical supervision as well as consultation about clinical supervision for over 25 years. He is a national speaker on clinical supervision, depression, school refusal, ADHD, emotional disorders in children and adults and the DSM-5®. He is the author of three books: *Clinical Supervision: Legal, Ethical, and Risk Management Issues*, *School Refusal: Children Who Can't or Won't Go to School*, and *Mastering DSM-5®*. Dr. Haarman received his doctorate in clinical psychology from Spalding University in 1989. He has been an instructor at Jefferson Community College, Bellarmine University, and Spalding University. Dr. Haarman also serves as a consultant to several school systems regarding the assessment of children. He has provided extensive administrative support of direct line workers, supervisors and program managers.

Speaker Disclosure:

Financial: George Haarman is in private practice. He receives a speaking honorarium from PESI, Inc.

Non-financial: George Haarman is a member of the American Psychological Association; and the Kentucky Psychological Association.

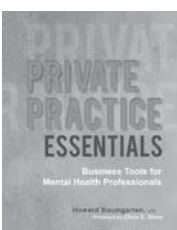
SAVE BY INCLUDING THESE PRODUCTS WITH SEMINAR REGISTRATION!



150 More Group Therapy Activities & TIPS

By Judith A. Belmont, MS, NCC, LPC

A treasure chest of hands-on and easy-to-use handouts, activities, worksheets, mini-lessons and quizzes that help clients develop effective life skills. Interactive strategies for leading successful group experiences, including DBT, CBT, ACT and positive psychology-inspired resources. Over 100 reproducible handouts and worksheets.

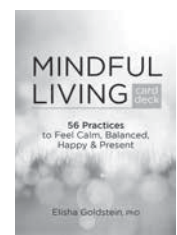


Private Practice Essentials:

Business Tools for Mental Health Professionals

By Howard Baumgarten, MA, LPC

Private Practice Essentials is an innovative, practical guide and workbook for creating business and clinical success in your counseling and therapy practice. You'll be guided through numerous exercises that provide a solid and personalized plan with realistic and attainable goals. It's like having a professional business consultant right at your fingertips, including 75+ reproducible worksheets, forms and exercises.



Mindful Living Card Deck:

56 Practices to Feel Calm, Balanced, Happy & Present

By Elisha Goldstein, Ph.D.

At home and at work, science has shown that developing certain simple strengths can significantly improve your mood, relationships, resiliency and quality of life. Why not give it a try?

Here are 56 cards that offer simple and easy-to-do daily practices. Integrate them into your life and you can have powerful results and uncover sustainable happiness. Plus-six bonus mindful living meditations to help you relax, focus, grow joy and boost your brain power!

Don't Miss!
**LIVE VIDEO
WEBCAST**

MON & TUES

October 7 & 8, 2019

REGISTER ONLINE
pesi.com/webcast/73960

Bring any training
in-house!

Convenient • Cost-Effective • Customizable

for more information visit
www.pesi.com/inhouse

NON-PROFIT ORG
US POSTAGE PAID
EAU CLAIRE WI
PERMIT NO 32729

PESI, Inc.
P.O. Box 1000
Eau Claire, WI 54702-1000
A division of PESI, Inc.

2-DAY INTENSIVE COURSE

Clinical Supervision

Includes
3 hours
of ethics
credit!

Confidently Manage Risk, Ethical Dilemmas
and the Most Difficult Scenarios
You'll Face as a Supervisor

Richmond, VA - or -
Live Video Webcast
November 18 & 19, 2019



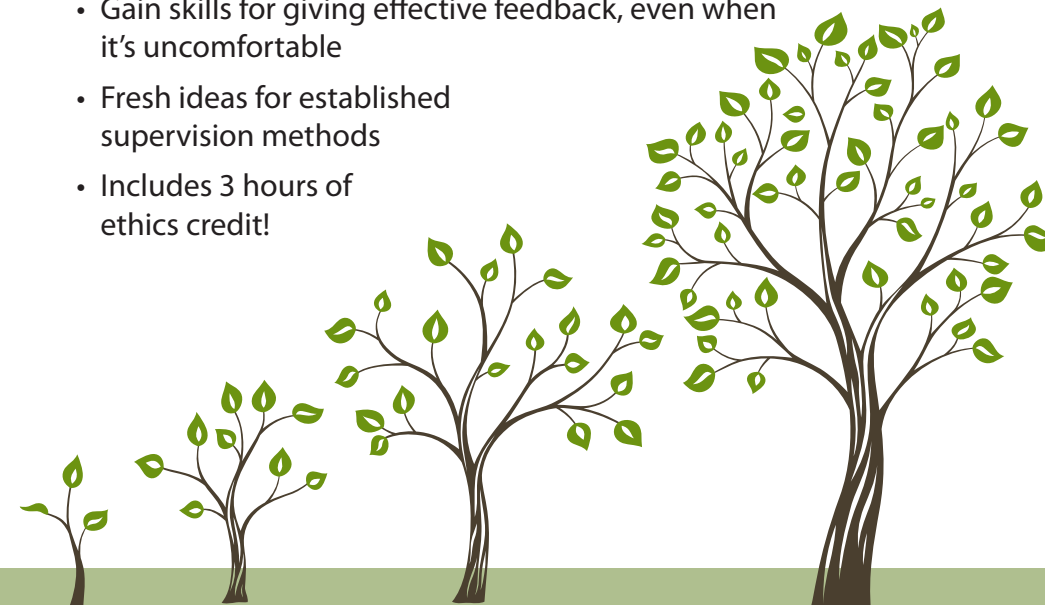
REGISTER NOW: pesi.com/express/73756

2-DAY INTENSIVE COURSE

Clinical Supervision

Confidently Manage Risk, Ethical
Dilemmas and the Most Difficult
Scenarios You'll Face as a Supervisor

- Go beyond the basics - dig deep into the supervisory process
- Protect your license and livelihood
- Gain skills for giving effective feedback, even when it's uncomfortable
- Fresh ideas for established supervision methods
- Includes 3 hours of ethics credit!



Richmond, VA - or - Live Video Webcast
Monday & Tuesday
November 18 & 19, 2019



A NON-PROFIT ORGANIZATION CONNECTING KNOWLEDGE WITH NEED SINCE 1979

REGISTER NOW: pesi.com/express/73756

Outline

Getting Started: How to Optimize the Initial Supervision Sessions

Establish roles and responsibilities

How to write a comprehensive Informed Consent Agreement and Supervisory Contract

Setting clear expectations for supervision

Documentation: If it's not in writing, it didn't happen

Types of supervision: Individual, group, team, peer, case consultation

Practice Exercise: Writing a Supervisory Contract for Ned Newbie

The Supervisory Alliance: Building a Foundation for Everyone's Success

10 myths about clinical supervision

Supervision versus consultation

Must-have knowledge, skills and attitude of the competent supervisor

10 factors contributing to the "Best" and "Worst" supervisors

The Supervisee's Bill of Rights

The building blocks of effective supervision:

- Competence
- Diversity
- Supervisee relationship
- Professionalism
- Assessment/Evaluation/Feedback

Practice Exercise: Competency-Based Supervisor Self-Assessment

Models of Clinical Supervision: Find the Right Fit for You and Your Setting

Administrative versus clinical supervision

Models of supervision:

- The "No-Model" Model
- Apprentice-Master
- Expert
- One-Size-Fits-All
- Psychotherapy-Based
- Parallel Process

Interactional
Relationship
Developmental
Holistic

The Evaluation Process: The Key to Effective Supervision

Legal and ethical implications

Formats, methods, and techniques

Formative evaluation versus summative evaluation

6 steps for handling a negative evaluation

Give Effective Feedback: Having Hard Conversations

6 guiding principles for giving feedback

How to structure constructive feedback

Improve your constructive feedback skills

"Unhelpful" constructive feedback

Practice Exercise: Role Play—The Supervisor from Hell Provides Feedback to the Problematic Supervisee

Practice Exercise: Role Play—The Constructive and Effective Supervisor Meets the Open Supervisee with an Issue

When Problems Arise: Resolving Supervisor/Supervisee Tensions

The 8,000 pound elephant in the room

20 practical prevention strategies to avoid problems

Common problems in supervision

How to assess for supervisee limitations and impairment

Strategies for dealing with an impaired supervisee

Impairment and gatekeeping

How to write a Professional Development Plan

Practice Exercise: Writing a Performance Improvement Plan for Peter Problematica

Cultural Competence: Proactive Treatment of Cultural Differences

When the supervisor-supervisee dyad is impacted

Methods for introducing the topic of multicultural differences

A continuum of cultural competence

Cultural humility

Ethical and Legal Issues in Supervision: Protect Yourself, Your License, Your Agency and Your Client

Legal primer for mental health practitioners

Standard of care for supervision

Supervisory negligence/malpractice

Who's responsible? Direct and vicarious liability

10 activities required for ethical supervision

Core ethical principles

Supervisory ethical violations

Major ethical issues related to supervision

- Competence
- Due process
- Informed consent
- Confidentiality
- Multiple/Dual relationships
- And more!

Boundary crossings versus boundary violations

Sexual misconduct

Social boundaries: Factors to consider

Limitations of the Research and Potential Risks

Live Seminar & Webcast Schedule

(each day) (Times Listed in Eastern)

7:30 Registration/Morning Coffee & Tea

8:00 Program begins

11:50-1:00 Lunch (*on your own*)

4:00 Program ends

There will be two 15-min breaks (mid-morning & mid-afternoon). Actual lunch and break start times are at the discretion of the speaker. A more detailed schedule is available upon request.



PESI Inc. is proud to offer this seminar (at these locations only) free of charge (on live seminar tuition) for veterans and active duty military personnel. *Limited seats available; advance online registration required.*

Hassle-Free Cancellation Policy: If you contact us before the event date, you can exchange for a DVD or CD/digital manual package on the subject (self-study continuing education credit may be available), a certificate to attend another seminar, or receive a tuition refund less a \$60 cancel fee. Substitutions are permitted at any time.

Seminar on DVD or CD Package: You can purchase a self-study package on the subject. You will receive a set of CDs or DVDs that include a digital copy of the seminar manual and post-test/evaluation. You and your colleagues can receive CE hours for a nominal fee. To determine if homestudy credits are available for your profession go to www.pesi.com or call 800-844-8260. Check with your licensing board to verify acceptance of self-study credits for license renewal. Order today by using the order form on this brochure or by calling 800-844-8260.

Have a seminar idea? A manuscript to publish? The nation's top speakers and authors contact PESI first. If you are interested in becoming a speaker or have a new topic idea, please contact Kate Sample at ksample@pesi.com or call 715-855-5260.



Live Seminar Continuing Education Credit Information for the Entire Course

Credits listed below are for full attendance at the live event only. After attendance has been verified, pre-registered attendees will receive an email from PESI Customer Service with the subject line, "Evaluation and Certificate" within one week. This email will contain a link to complete the seminar evaluation and allow attendees to print, email or download a certificate of completion if in full attendance. For those in partial attendance (arrived late or left early), a letter of attendance is available through that link and an adjusted certificate of completion reflecting partial credit will be issued within 30 days (if your board allows). Please see "LIVE SEMINAR SCHEDULE" on this brochure for full attendance start and end times. NOTE: Boards do not allow credit for breaks or lunch.

If your profession is not listed, please contact your licensing board to determine your continuing education requirements and check for reciprocal approval. For other credit inquiries not specified below, or questions on home study credit availability, please contact cepesi@pesi.com or 800-844-8260 before the event.

Materials that are included in this course may include interventions and modalities that are beyond the authorized practice of mental health professionals. As a licensed professional, you are responsible for reviewing the scope of practice, including activities that are defined in law as beyond the boundaries of practice in accordance with and in compliance with your profession's standards.

PESI, Inc. offers continuing education programs and products under the brand names PESI, PESI Healthcare, PESI Rehab and Psychotherapy Networker.

ADDITION COUNSELORS: This course has been approved by PESI, Inc., as a NAADAC Approved Education Provider, for 12.5 CE in the Counseling Services skill group. NAADAC Provider #77553. PESI, Inc. is responsible for all aspects of their programming. Full attendance is required; no partial credit will be awarded for partial attendance.

COUNSELORS: This intermediate activity consists of 12.5 clock hours of continuing education instruction. Credit requirements and approvals vary per state board regulations. Please save the course outline, the certificate of completion you receive from the activity and contact your state board or organization to determine specific filing requirements.

VIRGINIA COUNSELORS: This intermediate activity consists of 12.5 clock hours of continuing education instruction. Credit requirements and approvals vary per state board regulations. Please contact your licensing board to determine if they accept programs or providers approved by other national or state licensing boards. A certificate of attendance will be awarded at the end of the program to participants who are in full attendance and who complete the program evaluation.

MARRIAGE & FAMILY THERAPISTS: This activity consists of 760 minutes of continuing education instruction. Credit requirements and approvals vary per state board regulations. You should save this course outline, the certificate of completion you receive from the activity and contact your state board or organization to determine specific filing requirements.

PSYCHOLOGISTS: This live activity consists of 12.5 clock hours of continuing education instruction. Credit requirements and approvals vary per state board regulations. Please save the course outline and the certificate of completion you receive from this live activity. Contact us for more information on your state board or organization specific filing requirements. American Psychological Association credits are not available.

SCHOOL PSYCHOLOGISTS: PESI, Inc. is approved by the National Association of School Psychologists to offer professional development for school psychologists. PESI maintains responsibility for the program. Provider #1140. PESI is offering this activity for 12.5 hours of continuing education credit. Full attendance is required; no partial credits will be offered for partial attendance.

SOCIAL WORKERS: PESI, Inc., #1062, is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved as ACE providers. State and provincial regulatory boards have the final authority to determine whether an individual course may be accepted for continuing education credit. PESI, Inc. maintains responsibility for this course. ACE provider approval period: January 27, 2017 - January 27, 2020. Social Workers completing this course receive 12.5 Clinical Practice continuing education credits. Course Level: Intermediate. Full attendance is required; no partial credits will be offered for partial attendance. A certificate of attendance will be awarded at the end of the program to social workers who complete the program evaluation.

OTHER PROFESSIONS: This activity qualifies for 760 minutes of instructional content as required by many national, state and local licensing boards and professional organizations. Save your course outline and certificate of completion, and contact your own board or organization for specific requirements.

Questions?

Call customer service at

800-844-8260

How to Register

2 Day Intensive Course: Clinical Supervision: Confidently Manage Risk, Ethical Dilemmas and the Most Difficult Scenarios You'll Face as a Supervisor

QUESTIONS? Call **800-844-8260** or e-mail us at info@pesi.com.

ONLINE

pesi.com/express/73756

PHONE

800-844-8260

Please have credit card available

FAX

800-554-9775

MAIL

PESI, Inc.
PO Box 1000
Eau Claire, WI
54702-1000

RICHMOND, VA

Graduate Richmond
301 West Franklin Street • 23220
(804) 644-9871

November 18 & 19, 2019

LIVE VIDEO WEBCAST

Broadcast LIVE to your computer!

November 18 & 19, 2019

Register now!
pesi.com/express/73756

ADA NEEDS

We would be happy to accommodate your ADA needs; please call at least two weeks prior to the seminar date.

WALK-INS

Walk-ins are welcome but admission cannot be guaranteed. Call M-F 7:00-6:00 Central Time for space availability if registering within one week of seminar.

TUITION OPTIONS

- **FREE Military Tuition:** PESI Inc. is proud to offer this seminar (at these locations only) free of charge (on live seminar tuition) for veterans and active duty military personnel. *Limited seats available; advance online registration required.*
- **\$60 Tuition:** If you are interested in being our registration coordinator for both days, go to: www.pesi.com/coord for availability and job description, or call our Customer Service Dept. at 800-844-8260.
- **Groups of 5 or more:** Call 800-844-8260 for discounts.
- **Discounted Student Rate:** As part of its mission to serve educational needs, PESI, Inc. offers a reduced rate of 50% off standard tuition for students. Enclose a current student schedule with registration form. Go to www.pesi.com/students or call 800-844-8260 for details. *Advance registration required. Cannot be combined with other discounts.*

FOR OFFICE USE ONLY
Fed ID # 26-3896894
© 2019 PESI, Inc.



KS

CAN'T ATTEND THE SEMINAR?

See below for individual product orders

2 Day Intensive Course: Clinical Supervision

- ___ Seminar on DVD* (video) \$439.99 (RNV054425)
- ___ Seminar on CD* (audio) \$439.99 (RNA054425)
- ___ **150 More Group Therapy Activities & TIPS** book* \$34.99 (PUB084470)
- ___ **Private Practice Essentials** book* \$34.99 (PUB084900)
- ___ **Mindful Living Card Deck*** \$19.99 (PUB085720)

CE hours and approvals on products may differ from live CE approvals.
*Shipping is \$6.95 first item + \$2.00 each add'l item.
**Residents add applicable state and local taxes except in AK, DE, MT, NH, OR

Product total \$ _____
**Shipping _____
Subtotal _____
**Tax _____
TOTAL _____

Objectives

1. Establish best practices for providing clinical supervision, including the use of a written supervisory contract and thorough documentation procedures.
2. Compare and contrast various models of clinical supervision, including advantages and disadvantages of each, and ascertain how each may be applied to the practice of clinical supervision.
3. Summarize the six building blocks of providing competent supervision.
4. Conduct a self-assessment of your competencies as a supervisor.
5. Develop an effective supervisory contract with measurable goals and objectives.
6. Demonstrate the use of constructive feedback strategies as they relate to clinical supervision practices.
7. Utilize various observation methods for the purpose of providing ongoing feedback for supervisees to improve their clinical skills.
8. Establish standards for identifying and addressing cultural or contextual bias within both the supervisory and the therapeutic relationship and developing "cultural humility."
9. Assess the advantages and disadvantages of various formats and methods for supervision
10. Improve your ability to provide constructive feedback to supervisees.
11. Recognize the key legal issues and risks involved in being a clinical supervisor, particularly vicarious liability.
12. Articulate the major ethical issues involving supervision including: Competence, due process, informed consent, confidentiality, and multiple/dual relationships

PLEASE RETURN ENTIRE REGISTRATION FORM