Outline

Overview/Confidentiality of Mental Health Records

When and to Whom Records Can Be Released Mandatory Disclosure Requirements Alcohol/Drug and AIDS/HIV Treatment Records

Necessary Documentation

HIPAA 101 - Federal Confidentiality Regulations

What Is HIPAA Today? How Do I Comply with the Regulations? What Are "Psychotherapy Notes"? When May I Release Records? How Much Paperwork Will This Be for My Office?

Responding to Subpoenas, Court Orders and Law Enforcement

Subpoenas; Types of Subpoenas; Duty to Respond; Time Limits Search Warrants & Court Orders Authority to Obtain Information Investigations **Development of Policies and Procedures** to Respond

Balancing the Rights of Minors & Parents

Minors' Rights Age of Majority Access to Records Rights of Minors to Refuse/Consent to Medication and Treatment Alcohol, Drug Abuse and Treatment Issues for Minors

Parental Rights **Custodial and Divorce Factors** Child Abuse Allegations Custodial vs. Non-Custodial Parent's Rights to Records

Voluntary and Involuntary Mental Health Commitments

Reasons to Use a Voluntary Commitment or an Involuntary Commitment Grounds for an Involuntary Commitment:

Dangerousness (as Defined by Statute) Mental Illness Procedures

Professional Ethics and Boundary Issues

Consent Elements and Competency Issues Medication: Right to Refuse **Restraints and Seclusion** Individual's Legal Rights Informed Consent Boundary Issues: Where the Lines Are Blurred **Prescribing Practices** Board of Health Professionals Investigation -Disciplinary Proceedings

Legal Liabilities of the Professional

Duty to Warn Issues Professional Obligations and Standards Fraud & Abuse Issues **Billing & Coding Errors** Documentation Compliance with Contradictory Laws



- **Objectives**
- 1. Establish practices for ensuring HIPAA compliance to protect client's privacy and minimize risk of litigation.
- 2. Compare the different requirements for release of protected health information via subpoenas and court orders.
- 3. Explore the legal and ethical considerations for the treatment of minor populations in Alabama with regard to age of consent, confidentiality and custody concerns.
- 4. Differentiate between the processes for voluntary and involuntary commitment for treatment and determine the clinician's role in each.
- 5. Develop policies on ethical issues such as restraints, seclusion and informed consent.
- 6. Designate the treatment provider's responsibilities relating to mental health issues and duty to warn law in Alabama.

Target Audience:

Social Workers • Counselors • Psychologists Marriage and Family Therapists AODA Alcohol and Other Drug Abuse Counselors Health Information Managers Medical Records Professionals • Nurses



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- Why and When to Call an Attorney
- Avoiding the Litigation Hot Seat

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Speaker

LOIS FENNER, R.N., M.S., Attorney at Law, is an honor graduate of the University of Maryland Graduate School of Nursing, Undergraduate School of Nursing and University of Maryland Law School. She is an attorney admitted to practice before the United States Supreme Court, a Registered Nurse and a Certified Clinical Specialist. Ms. Fenner is a founding member of The American Nurse Attorneys Association, past president of the Monumental Bar Association, member of the Women's Bar Association, Phi Kappa Phi and Sigma Theta Tau Honor Societies and the National Exchange Club. She has been recognized by the Alliance of Black Women Attorneys with the Distinguished Women in Law Award; the Baltimore Marketing Association Harold Young Leadership Award, and the Baltimore County Diversity Award. Additionally, she is a three-time recipient of the Daily Record's Top 100 Women in Maryland award and was inducted into the Circle of Excellence. Attorney Fenner has been recognized as a Baltimore Business Journals Who's Who in Law and was selected as one of the Super Lawyers twice. Her practice focuses on medical litigation and health care including medical malpractice, personal injury, accreditation, wrongful death, Professional Board and licensure issues. She is a recognized educator and lecturer throughout the country providing realistic and current information in dynamic presentations.

Speaker Disclosures:

Financial: Lois A. Fenner is in private practice. She receives a speaking honorarium from PESI, Inc. Non-financial: Lois A. Fenner has no relevant non-financial relationships to disclose.

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